

'Making a Mark'

Mark Holder Social Impact Declaration

Pluss

Pluss is an award winning Social Enterprise that supports thousands of people with disabilities and other disadvantages to move into employment each year.

Our employment operations help jobseekers who require the most specialist support to find work and achieve a career. Our enterprise operations run alongside to create direct employment opportunities in a wide range of businesses and job roles.



With a proven track record spanning more than 45 years, we deliver a range of nationally and locally procured employment programmes on behalf of the Department of Work and Pensions (DWP), European Social Fund (ESF), Big Lottery Fund, Local Authorities and the NHS.

The Social Enterprise Mark criteria includes a requirement for all applicants and renewing Mark Holders to provide 'social impact statements', which illustrate how they are striving to meet their social/environmental objectives.

Below are examples of how **Pluss** is Making a Mark, striving to make a difference to local communities:

Email: Employment.bureau@pluss.org.uk
Website: [Http://www.pluss.org.uk/](http://www.pluss.org.uk/)
Phone: 01392 224455



Social inputs – providing advice, raising awareness

We currently deliver employability contracts on behalf of DWP, Local Authorities, NHS, ESF and the Skills Funding Agency.

We also advise and support around **2,500** employers to recruit and retain staff with a disability, and we promote the benefits of employing people with a disability within the community through Disability Confident events.

Our commercial enterprises offer progressive training and employment opportunities to people with a disability. Our approach is based on our understanding that it is often not a person's disability or health condition that is the limiting factor in their search for work.



Social outputs – outstanding employees

We work with over **5,000** people every year to help them move towards and into work.

Over 50% of our 500 staff have a disability – which gives us a unique insight into disability and employment. We are a national partner in the Government's 'Disability Confident' campaign and have secured many jobs, persuading thousands of employers that people with disabilities make outstanding employees.

Social outcomes – consistently high performance

- **84%** of Jobs are Sustained after 3 Months
- **70%** of Learning Disability Users are in Paid Work



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