

'Making a Mark'

Mark Holder Social Impact Declaration

3 Spirit UK

3Spirit UK provides training, development and consultancy across the health and social care sector. The organisation was developed from grass roots front line practice, rather than from corporate ambition.

We are a dedicated, passionate group of allied professionals from a range of backgrounds: occupational therapy, social work, nursing.

We share our expertise to develop integrated resources that work across a spectrum of roles. We opened our doors in 2011 with the goal of cross collaboration between all stakeholders. Our aim is to generate new and innovative ways of learning in the health and social care sector.



The Social Enterprise Mark criteria includes a requirement for all applicants and renewing Mark Holders to provide 'social impact statements', which illustrate how they are striving to meet their social/environmental objectives. Below are examples of how **3 Spirit UK** is Making a Mark, striving to create a positive impact on people and planet.

Social inputs – innovative learning approaches

Over the last four years we have spent time researching and developing innovative learning opportunities, which has involved engaging with a wide variety of stakeholders. We have tried to develop resources that engage the workforce, and work well in overstretched and underfunded services, balancing the challenges faced by service providers with

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government priorities for the delivery of social care support and protection of the most vulnerable.

Over the last two years we have been engaging with research that identifies factors that impact on the wellbeing of individuals living with dementia. To improve outcomes, we have been reviewing the evidence base, and attempting to come up with a tool that provides solutions in practice; the **Home Spirit Tool**.

Social outputs – person-centred tools and resources

The Home Spirit tool includes a person-centred planning tool to help agencies to reduce operational costs in assessment and reporting. It highlights risks easily and the report can be produced in a shorter version, which informs busy workers in a simple snapshot HOW to provide the support with the best outcomes for that person.

We have also developed a number of informative infographics, which are shared freely on social media and during Dementia Awareness Week almost **100,000** people around the world engaged with our resources.

In 2016, we delivered over **350** learning sessions to almost **4,500** students, tackling a range of subjects including safeguarding from abuse, how to work with people who have dementia more positively, how to engage and support excluded groups, and providing end of life care.



Social outcomes – example of impact of services

We have worked in collaboration with professionals, carers and people who use services, to produce learning tools and infographics that are shared freely to all those who work with us and are published for personal learning on social media sites. Many individuals commenting 'really useful resource'. We have carried out impact assessments on the substantive training pathways and have identified [some of the many impacts](#) that our training is having in services.

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