

'Making a Mark'

Mark Holder Social Impact Declaration

Symphonia for South Africa

Symphonia for South Africa (SSA) is a social enterprise based in South Africa. Our vision is to strengthen the fabric of South African society by mobilising business, government and civil society to work collaboratively towards meeting the educational challenges facing South Africa.



We offer a variety of programmes and workshops that work towards social cohesion and large scale social change in South Africa. We ignite a national debate on the way active citizens contribute to the education of all children. Through our flagship project, Partners for Possibility (PfP), the School Leadership Forum (SLF) programme and Community Building workshops, we promote and facilitate leadership development opportunities for business leaders, school principals and their school management teams.

The Social Enterprise Mark criteria includes a requirement for all applicants and renewing Mark Holders to answer a set of social impact questions, which illustrate how they are striving to meet their social/environmental objectives. Below are examples of how **SSA** is Making a Mark, striving to create a positive impact on people in South Africa.

Addressing challenges in the education system

We believe that South Africa belongs to ALL its people and the future of the country is our collective future. Therefore, we mobilise business,

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government and civil society to work collaboratively towards addressing challenges in the education system.

We also provide a structure in which active citizens can use their talents and skills to help ensure that ALL South African children receive a high-quality education and can embrace their potential.

Strengthening school leadership in South Africa

Our flagship programme, Partners for Possibility (PfP), was established in 2011 to develop the leadership capacity of school principals in under-resourced and consequently under-performing public schools.



The programme partners principals with experienced business leaders, who work alongside them in schools as part of a structured 12-month leadership development programme. To date, the PfP programme has been launched in 709 schools across South Africa.

In addition to PfP, we have also established the School Leadership Forum (SLF), another programme aimed at strengthening school leadership. It empowers principals and other school leaders to deal with challenges in schools by providing them with practical solutions to the problems they face.

Generating real nation building impact

Outcomes for school principals include new awareness, knowledge and skills which have significantly strengthened their leadership and management capacity and thus their confidence.

PfP is generating real nation building impact by providing participants with access and exposure to communities with whom they would not normally engage. Business partners are gaining real insight into the immense complexity, ambiguity and challenges faced by South African school principals and into the social issues that are driving some of the major dysfunction in South African society.

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