



THE SOCIAL ENTERPRISE MARK
TRADING FOR PEOPLE AND PLANET

'Making a Mark' Mark Holder Social Impact Declaration

ELITE Supported Employment

ELITE Supported Employment is a registered charity empowering people with disabilities or those at a disadvantage across South, Mid and West Wales.

We support hundreds of people every year with vocational opportunities, training and employment through to independence. We help people with disabilities and other disadvantages to secure jobs.



We believe that anyone can work, irrespective of their disability, given the right training and support.

The Social Enterprise Mark criteria includes a requirement for all applicants and renewing Mark Holders to answer a set of social impact questions, which illustrate how they are striving to meet their social/environmental objectives. Below are examples of how **ELITE Supported Employment** is Making a Mark, striving to create a positive impact on people and planet.

Tackling inequality in employment

We tackle inequality in employment, enabling disabled people and those that are disadvantaged to gain employment, vocational training and volunteering opportunities, to aid the quality of their lifestyles.

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We support disabled and disadvantaged people to become local employees, through our social enterprise's intermediate labour market philosophies, our one-to-one support to people in open employment, plus our support to employers in relation to enabling and sustaining a more diverse workforce, through Disability Awareness Training to their teams, Policy advice and Disability Confident status.

Delivering individual person-centred support

We support approximately 500 disabled or disadvantaged people per year to gain access to employment, vocational training or volunteering, through our one-to-one person-centred support, with the below results:

- 100% of those who have entered paid employment have become less dependent on welfare benefits, social services and health, due to improved finances, improved health and improved independence
- 97% of those who have undertaken our vocational training have achieved accreditation, which was the first accreditation 90%+ had ever achieved in their lives
- 87% of those who utilise our services, are now able to utilise public transport independently, improving social integration and independence, integration in their communities and local spend.



Reinvesting income into creating social value

All income earned and grants received are re-invested in our organisation and activities with participants, across our four internal enterprises. This is circa £2million per year.

This enables us to support approximately 500+ new people per year, along with those that have achieved employment since the Charity was founded by our CEO in 1994. We make a commitment to every person and their employer, that should they need us we will support them, to ensure the sustainability of their employment status.

